

PROFILE

LAWYER NGUYEN TIEN PHAT



| I. PERSONAL INFORMATION | | |
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| Full name: NGUYEN TIEN PHAT | Date of birth: 03 February 1990 | |
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| Address: 53 D1 Street, Tan Hung ward, District 7, Ho Chi Minh City | | |
| II. WORK EXPERIENCE | | |
| Time | Workplace | Position |
| 11/2020 – present | Phat Nguyen & Associates Law firm | Director |
| <p>Phat Nguyen & Associates Law firm was established in 2020 by Lawyer Nguyen Tien Phat with a commitment to prestige and dedication legal services provider.</p> <p>Legal services: We provide all legal services include participation in legal proceedings, provision of legal consultancy, representation of clients beyond legal proceedings and other legal services.</p> | | |
| Time | Workplace | Position |
| 06/2015 - 07/2020 | Loc Troi Group Joint Stock Company <i>(formerly known as An Giang Plant Protection Joint Stock Company)</i> | <ul style="list-style-type: none"> - Deputy of Legal Department - Secretary of The Board of Directors (BOD) - Member of The Board of Supervisors (BOS) |
| <p>Loc Troi Group Joint Stock Company is a leader in the field of agriculture in Vietnam. This company has over 3.200 employees working at 54 branches, 01 representative offices, 16 subsidiaries and affiliates (including 02 companies in China and Cambodia).</p> <p>The main tasks:</p> <p>1. Deputy of Legal Department (from February 2018 - present):</p> <ul style="list-style-type: none"> - Responsible for setting up the budget, HR planning, KPI and managing the Legal Department; - Provide legal advice to the General Director, the BOD, the Assistant of Manager Department, other departments in the Company and other companies of Group to control legal risks in the operations process; - Responsible for negotiating, evaluating, reviewing, drafting agreements and contracts; - Participate in legal proceedings, representation beyond legal proceedings, and other negotiation processes to deal with arising legal issues (M&A, business registration, investment, securities, labor, intellectual property rights protection, bad debt handling...); - Responsible for drafting, reviewing the system of procedures, internal regulations and managing internal authorization; - Responsible for training and guiding departments of Group compliance with the laws. - And other relevant legal tasks. | | |

2. Secretary of The Board of Directors (June 2018 - June 2019):

- Provide legal advice to the BOD on the implementation of decisions to compliance with the laws and the company's charter;
- Prepare the agenda, contents, and documents of the General Meeting of Shareholders, the BOD meeting;
- And other tasks related to the relationship between the Company and shareholders.

3. Member of Board of Supervisors (from July 2019 – August 2020):

- Supervise the BOD and General Director about managing and operating the Company;
- Review the financial statements of the Company, the management letter of an independent auditor, and feedback of the company management;
- And other tasks of members of BOS in accordance with the laws and the Company's charter.

| Time | Workplace | Position |
|----------------------|---|-----------------|
| 11/2010 - 06/2015 | Nguyen Van Hau and Associates Law Firm | Legal executive |

Nguyen Van Hau and Associates Law Firm is a prestigious law firm with integrated legal advisory and litigation practices.

The main tasks:

- Consulting and performing the works to resolve the legal issues that arise concerning business activities of corporate clients such as Cotec Construction Joint Stock Company, Thu Duc Housing Development Joint Stock Company, Phu My Hung Development Corporation, Saigon Water Corporation (Sawaco), Ben Nghe Port Company Limited, Saigon Union of Trading Cooperatives (Saigon Co.op), Gain Lucky Vietnam Co., Ltd...
- Consulting and resolving the works related to individual customers in each particular case, including but not limited to give legal advice; drafting and reviewing the contracts; authorized representative to participate in the proceedings...

III. EDUCATION AND CERTIFICATIONS

| Time | Place | Certificate |
|-------------|------------------------------------|---|
| 2018 | University of Economics and Law | Master of Economic Law |
| 2016 | The Vietnam Bar Federation | Lawyer card |
| 2016 | Ministry of Justice | Practicing Certificate for Lawyers |
| 2013 | Judicial Academy of Vietnam | Certificate of Professional Lawyer Training |
| 2012 | Ho Chi Minh City University of Law | Bachelor of Law |